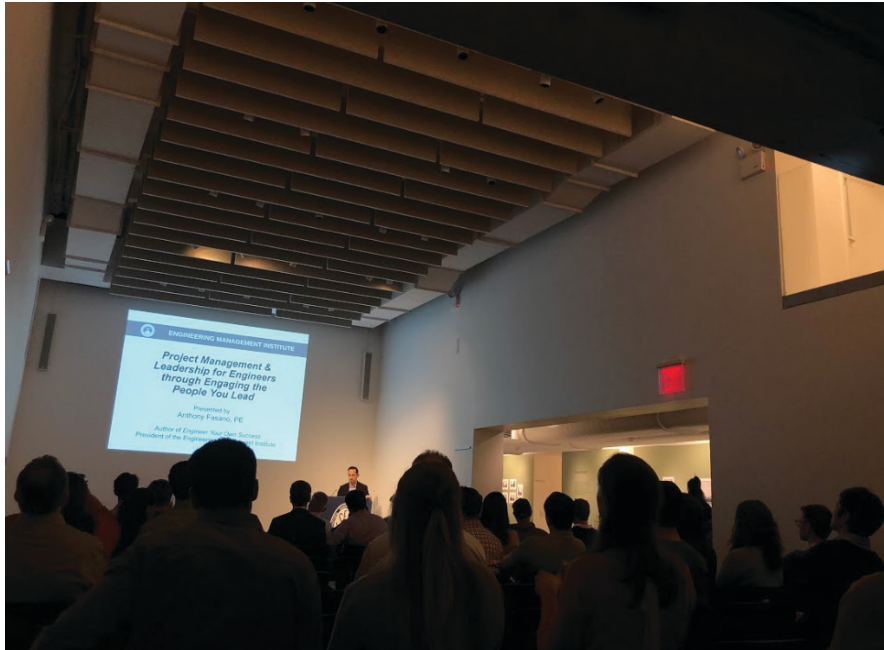


Structural Engineers Association of New York Young Member Group

SEaONY's Young Member Lecture- Project Management and Leadership
Centre for Architecture (New York City, NY)
February 25, 2020



On February 25th, 40 SEaONY Young Members assembled to attend a seminar on Project Management and Leadership. Engineers devote their entire lives to solving problems and advancing technical skills but are seldom trained to become great leaders. The event speaker, Anthony Fasano, P.E., M.ASCE recognized this gap very early in his career as a civil engineer and has since established his own company – Engineering Management Institute- to aid engineers in developing the non-technical skills required to become managers and leaders in their field. His lecture provided specific strategies to employ to bring out the leader of all those that were attending.

Anthony said great leaders are “those who have the ability to inspire people to take action” and their roles are to “assist those they are leading to do their jobs to the best of their ability”. Great leaders exhibit the following characteristics: they transfer their positive energy to their team, seek opportunities rather than avoid problems in difficult situations and are able to lift people up and provide mentorship. He acknowledged that one of the most difficult tasks of any leader is delegation. He advises that as a leader, one should construct achievable tasks for their team, to clearly communicate your expectations, to always be available for support and help and to gauge and monitor project progress effectively.

After the presentation, the floor was opened for questions and discussion. One question raised by a member in the audience was “how to manage engineers with varying levels of experience?”. Anthony emphasized that it is crucial for leaders to engage and challenge their staff to constantly evolve and improve and to work to earn the “trust and respect” of those that you lead. After the event, several young members gathered for the YMG’s hosted “Recap & Rewind” Session to network at a local bar.

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